



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)

Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001

Registered Office: 22, Rajaji Salai, Chennai- 600 001

**CIRCULAR NO. 65
TO ALL OUR AFFILIATES**

DATE: 30.11.2024

**COM. RUPAM ROY TO ASSUME OFFICE AS GENERAL SECRETARY, AISBOF
W.E.F. 1st DECEMBER 2024**

The time has come for me to bid an emotional farewell as I pass the baton of leadership in our esteemed Federation to Com. Rupam Roy, President, AISBOF. This moment of transition, following the decision of the 6th Executive Committee Meeting held on November 26th and 27th, 2024, in Chandigarh, fills me with immense gratitude and pride. Serving this Federation has been the greatest honour of my life, and as I step aside, I do so with confidence, knowing that the future is in the most capable hands.



Chandigarh, a city nestled in the foothills of the Shivalik ranges, is a testament to visionary planning and modernism. Its iconic Open Hand sculpture, symbolizing openness to give and receive, mirrors the inclusive and progressive spirit of our Federation. In entrusting Com. Roy with the leadership of this Federation in such a remarkable place, I am assured that his unwavering commitment and passion for our officers' fraternity will guide us to new heights. He is the ideal successor to carry forward the legacy of this great Federation with unwavering dedication, foresight, and strength.

Com. Rupam Roy began his career in the State Bank of India in 2001 as a clerk-cum-cashier, initially posted at a remote branch in Roing, Arunachal Pradesh. In 2006, he was selected as a Trainee Officer, and during his probation, he served in different states within the North East Circle. After being confirmed as an Assistant Manager in 2008, he was assigned to the HRMS cell at LHO Guwahati, where he performed outstandingly, winning recognition both from the Association and the Management for his remarkable work in resolving complicated issues. His contributions during this period brought him into the limelight, establishing him as a formidable force within the officers' fraternity.

My journey with this prodigy began in 2015 when, at the young age of 38, he assumed the prestigious role of General Secretary of the SBIOA North-East Circle and became a member of the Federation's Executive Committee. He succeeded one of the most Galactic leaders of the circle, Comrade Samir Kumar Mukherjee, who had also served as Officer Director in the Central Board of SBI. The task ahead, was monumental, with no room for hesitation or misstep and above all to carry along a bunch of talented contingent of SBIOA North-East Circle. Not only did he have to live up to the legacy of such an iconic predecessor, but he also had to establish his own identity as the new face of the circle.

Remarkably, with sheer zeal and untiring energy, this young craftsman soon made his mark—not just within his circle but on the national stage. It was only a matter of time before he rose through the ranks, first as Chairman and later as the youngest-ever President of the Federation. This, however, was merely the beginning of his extraordinary journey. The journey though just had made a start and the day comrade Soumya Datta attained his superannuation, it was none other than Comrade Rupam Roy that illumined bright in every one's mind to find a perfect fit in the position of the General Secretary of the Confederation. Neither I have any modicum of doubt nor any apprehensions that when I hang my hat, we shall find a suitable successor to hand over my baton to.

Comrade Roy has proved that the age is just a number, amassing wisdom and insight that often surpass even the most experienced octogenarians. Through his remarkable acumen, he has established himself as a towering figure in every prestigious position within the banking sector trade union movement. When it comes to leadership and excellence, the name that stands out is unequivocally, Comrade Rupam Roy. It is a true blessing to have such a compatriot, one who exemplifies humility by generously giving credit to others—even when the success is undeniably his own and stands as a monumental achievement.

This is what we call true dynamism—the hallmark of a young, energetic, and revolutionary luminary in today's galaxy of the trade union movement. Comrade Rupam Roy, the glittering sensation from the sky of North-East India, embodies a spirit that never falters in vindicating the invincible.

I am hopeful, rather sanguine that under his leadership the federation shall scale new heights and surpass all previous gloss of glory and the inroad to such galactic journey has already begun with his footprint in first of his wage negotiation efforts that earned him laurels all across the board. His selfless dedication and personal sacrifices, including missed family moments and standing firm even in times of personal loss, reflect his unparalleled devotion to our cause. His ability to strike a balance with the other constituents of UFBU,

while never losing sight of the officers' interests, is commendable and speaks volumes about his leadership.

Com. Rupam Roy is not just a leader who observes problems; he is a pragmatic thinker who offers solutions. His innovative ideas and resolute pursuit of goals are qualities that have always stood out during our discussions. His deep understanding of the officers' issues and his commitment to addressing them head-on make him an ideal successor to lead this Federation. He is intelligent, forthright, proactive, and intensely passionate about the welfare of our members. His negotiating skills, combined with his technological prowess and unwavering ethics, make him a force to reckon with in the trade union movement.

It has been my humble endeavour to highlight the immense contributions of Com. Rupam Roy to our Association, Federation, and Confederation. Yet, no words can truly capture the depth of his dedication and the magnitude of his achievements. Under Com. Rupam Roy's leadership, I am certain that our beloved Federation will continue to reach new heights, bringing greater glory to the trade union movement in our bank. As I pass on the baton, I do so with full confidence that the future of our Federation and the broader banking industry remains in capable hands.

On a personal note, I extend my heartfelt gratitude to Com. Rupam Roy for his support as President of the Federation throughout my tenure. I have no hesitation in acknowledging that the introduction of Special Pay for officers, which qualifies for DA, HRA, and superannuation benefits (PF, Pension/NPS, and Gratuity), was made possible through his exceptional negotiating skills and sincere, dedicated efforts. I am confident he will uphold and enrich the legacy of our cherished organization, steadfastly protecting the rights of our members while exemplifying the values we hold dear.

Though I am his senior in both the banking industry and the trade union movement, I humbly acknowledge the profound learning and growth I have experienced through my association with him. Our bond has been a source of immense joy, and the memories of this shared journey will remain etched in my heart forever.

May the sun shine ever brighter, and may countless lights illuminate the path ahead. Let a vibrant dawn break forth, celebrating Com. Rupam Roy as he assumes the esteemed position of General Secretary of AISBOF. With his unparalleled zeal, wisdom, and determination, he will inspire the ignited spirits of our Federation, overcoming any challenges with the brilliance of his sagacious leadership.

I extend my heartfelt best wishes to Com. Rupam Roy, confident that his leadership will be a beacon of progress and inspiration, not only for our bank but for the entire trade union movement.

This moment is filled with a mixture of profound emotions. After dedicating more than 39 years to the Bank and over 31 years to the Officers' Association—from my earliest days at the unit level to this cherished position—it is difficult to step away. Each role I have undertaken and every experience I have encountered has enriched my life immeasurably.

As I step down from the role of General Secretary, I am overcome with gratitude and humility, indebted to each one of you, the treasured members of this esteemed Federation, for the unflinching support, trust, and solidarity you have shown me throughout this journey. It has been a journey blessed by a divine hand, a path that the Almighty has lovingly carved. Every achievement and milestone, I have reached is a testament to his divine blessings, the values inculcated by my parents, the unwavering support of my family, the guidance of my seniors, and the steadfast encouragement from our members and friends. For all of this, I am deeply and extremely grateful.

I would like to express my sincere appreciation for the invaluable guidance and support of the former and current Chairmen of the Federation, Com. Sai Prasad and Com. Vinay Bhalla. I also wish to acknowledge the unwavering support of Com. Arun Kumar Bishoyi, Senior Vice President, who will assume the role of President of our esteemed Federation effective December 1, 2024. My heartfelt gratitude extends to all General Secretaries, Presidents and EC members of our affiliates, as well as those from other AIBOC affiliates. Their leadership has been crucial in shaping our collective success. Every milestone we achieved is a testament to our united effort, working together as one cohesive unit in service of our members' best interests.

I extend my deepest gratitude to our senior leaders, whose wisdom and mentorship have been invaluable to me during both challenging and opportunistic moments. While the list of those who have guided and inspired me is extensive, and it is impossible to name everyone, my thanks would be incomplete without acknowledging the contributions of Comrades D.K. Sharma, G.D. Nadaf, D.T. Franco, Y. Sudershan, Ram Kumar Sabapathy, Soumya Dutta, Amar Pal, Vijay Magon, M K Virmani and Muthuswamy. Each of them has played a pivotal role in shaping my journey, and for that, I am indebted to all of them and to those whom I may have failed to mention with respect and gratitude.

I express my heartfelt appreciation and earnest thanks to every member of the Chandigarh Circle, including those who have since retired, as well as all

members of the Central Committee of the Circle Association, currently led by Com. Priyvrat and Com. Sanjay Sharma. Your unwavering support has been invaluable throughout this journey. Each moment spent with the dynamic members of the Chandigarh Circle has been a cherished part of my trade union experience, marked by challenges faced, victories celebrated, and friendships that I will always treasure.

I extend my sincere gratitude to the Chandigarh Circle Management, the HR department at the Corporate Centre and the top management of the Bank for their understanding and responsiveness to the concerns we have deliberated over the years. Their recognition of our issues and their commitment to constructive dialogue have been instrumental in paving the way for meaningful resolutions. It is through their collaborative spirit and respect for the voices of our Federation that we have been able to achieve positive outcomes for our members. Their support and engagement have strengthened our collective efforts, and for this, I am deeply thankful.

I also owe my heartfelt gratitude to my friends who stood by me through every challenge in fulfilling my responsibilities, as well as to the Federation Secretariat and staff in Bangalore, Mumbai, and Chandigarh. I would like to especially acknowledge Mr. Mithun Dutta, Mr. C. Tadkal, Mr. Y. Gopalkrishnan, Mr. Sudhir Patil, Mr. Mahendra Vichare, Mr. Chetan Rathod, Mr. Johnson Tawmbing, Mr. Priyvrat, Mr Manohar Devrukhkar, Mr Mohan Gohil, Mr. Suresh Wali, Mr. Atulya Prakash, Mr. Anuj Aggarwal, Ms. Ankita, and Ms. Bharathi for their unwavering support and dedication, which made it possible for me to carry out my responsibilities. I am truly grateful to each of them for being an essential part of this incredible journey.

Lastly, I must express my deepest gratitude to my family, without the support of whom this journey would not have been possible. To my parents, whose wisdom and guidance shaped my path; my sisters, when the elder one had been all along a mentor, the younger had been a unyielding support all along unconditionally; and my brother, who selflessly took on the responsibility of caring for our parents, enabling me to dedicate myself fully to this cause. To my relatives, who have always been a steadfast source of support. And to my children, who have patiently endured my absence with understanding.

Above all, to my wife—her unwavering support has been my greatest source of strength. Despite battling severe health challenges, she has shouldered over family responsibilities with remarkable grace, selflessly sacrificing her own career to allow me the freedom to pursue my passion and other shared cause.

Amid the bittersweet emotions of parting, there is a profound sense of pride and fulfilment in witnessing our Federation in the hands of a robust and capable leadership. Com. Rupam Roy, with his unwavering vision and steadfast commitment, stands at the helm, steering us toward a promising and dynamic future. He is supported by an exceptional team of emerging leaders like Comrades Priyvratt, Rajesh, Amresh, and many others who embody the spirit of innovation, boundless energy, and unwavering dedication. Their passion and drive serve as a beacon of inspiration, not only for me but for every member of our fraternity.

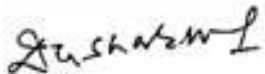
I am deeply confident that this formidable team, armed with knowledge, adaptability, and tech-savvy skills, will not only navigate today's complex challenges but also set new benchmarks of excellence. Their leadership will undoubtedly take our beloved Federation to unprecedented heights, ensuring that our collective aspirations are transformed into remarkable achievements.

Let us remain united in purpose, bound by our shared values, and committed to strengthening our Federation while propelling the State Bank of India to greater pinnacles of excellence. Together, we will script a future defined by progress, solidarity, and success.

One Vision, One Mission; Forward Together!	Our Unity, Our Power; Our Progress, Our Pride!
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Empowering AISBOF, Elevating SBI!

In solidarity and gratitude



(Deepak Kumar Sharma)
General Secretary

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