



# ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)  
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001  
Registered Office: 22, Rajaji Salai, Chennai- 600 001

**CIRCULAR NO. 50  
TO ALL OUR AFFILIATES**

**DATE: 04.10.2024**

**6th OCTOBER 2024**  
**40th FOUNDATION DAY OF AIBOC**  
**Four Decades of Strength, Solidarity, and Triumph**

We reproduce below the text of AIBOC Circular No. 2024/21, dated 03.10.2024 on the captioned subject, the contents of which are self-explanatory.

**#OurUnityLongLive**

With greetings,

**(Deepak Kumar Sharma)**  
**General Secretary**

Dear Comrades,

**6th OCTOBER 2024**  
**40th FOUNDATION DAY OF AIBOC**  
**Four Decades of Strength, Solidarity, and Triumph**

The 6th of October marks a monumental day in our history as the 40th Foundation Day of AIBOC. Four decades ago, a seed was sown, and today, it stands tall as a mighty tree, rooted in the principles of justice, unity, and commitment to the welfare of bank officers. This Foundation Day is a reminder of the great legacy we inherited and the distance that we have traversed since 1985 to espouse the cause of officers' fraternity.

Most often it is said that history must be remembered, for it will show the path to be traversed in the days to come. It is very relevant to recollect the trying times which led to the formation of the Confederation. During the 1980s, our country was constrained by international agencies to open its economy, more particularly the financial sector through misplaced reforms. Public sector banks, being the low hanging fruits, became the preferred targets. Sensing the need and the requirement to protect the banking industry and the supervisory cadre, our foresighted leaders deemed it appropriate to form a trade union of Bank Officers. The result was the birth of All India Bank Officers' Confederation. Since then, the Confederation has grown from strength to strength as the true representative body of supervisory cadre employees from banks in public and private sectors, RRBs and Co-operative Banks. AIBOC is omnipresent, from Aizawl to Ahmedabad, from Kashmir to Kanyakumari. It is noteworthy that AIBOC has remained as a principled, apolitical trade union, not affiliated to any political party. The democracy, transparency and inclusiveness developed and practiced in the day to day working of the confederation has grown to

become the world's largest trade union for supervisory cadre, a force to be reckoned with in safeguarding the dignity and rights of the Bank Officers, and at the same time advocating for sustainable, inclusive, equitable and citizen-oriented Banking services.

The journey of these 40 years was not strewn with petals; au contraire it was full of hurdles and roadblocks that were surmounted by our visionary leaders of yesteryear. This journey has been one of resilience, sacrifice, and continuous struggle. We acknowledge with reverence their toil, sacrifice and the saga of struggle. Every victory we celebrate today has been hard-fought, and every challenge we overcame has shaped our path to becoming a beacon of strength for the Bank Officers' fraternity. As we honor the past, we also embrace the future with renewed determination, for the battles ahead demand our collective will and relentless action. We on this auspicious day of commemoration are resolute to ensure our wholehearted contribution towards the prosperity of the banks and to safeguard the interest of all its stake holders.

Comrades, on this historic day, let us pledge to carry the message of unity and solidarity. Let us uphold the objectives, vision and mission of the Confederation in all earnestness. Let us rekindle the fire of positive and protective trade unionism within ourselves in order to protect the banks, bankers and make them available to the common man of the country and towards the great task of nation building.

On this glorious occasion, we call upon each affiliate and state unit to celebrate our legacy and forge ahead with even greater resolve. Let us demonstrate the might of our solidarity and the impact of our unity. Besides mandatorily hoisting the AIBOC flag by all state units on the day, a few suggestive but not exhaustive ways that can make the day remarkable. Proposed Activities for Foundation Day:

### **1. Illuminate the Past, Brighten the Future- Connect with the Masses:**

**Torch Procession:** Organize torchlight processions symbolizing the light AIBOC has shed on issues faced by bank officers, leading the way for justice and fairness.

**Walkathon for Awareness:** Organize a nationwide walkathon, engaging members, families, and the public. Use this platform to spread awareness about AIBOC's role in defending the public sector and the challenges ahead.

**Organise seminars, or discussions** involving the general masses viz. customers, social influencers etc. that highlight the significance of AIBOC in the banking sector as well the contribution of Public Sector Banks in the process of Nation Building.

**Open Dialogue with Youth:** Host interactive sessions with college students and young professionals, discussing the importance of trade unions and the need to preserve public sector banks for future generations.

**Debate/Essay Competitions:** Launch debates or essay-writing contests in schools, focusing on "Public Sector Banks: Pillars of Inclusive Growth" or "The Future of Banking in India."

## **2. Social Media Campaign:**

**Hashtag Trending Campaign:** We will be launching a coordinated nationwide social media campaign using hashtags to spread the word about AIBOC Foundation Day. Tweet, Retweet to create a digital wave that reflects the strength and influence of our movement. The campaign Hashtag will be shared in due course.

## **3. Actionable Impact – Doing Our Part:**

**Saplings distribution:** To promote mass awareness for the green environment as a responsible trade union.

**Blood Donation Drive/Health Camps:** Organize health camps or blood donation drives in collaboration with local hospitals.

## **4. Commitment to the Cause – Pledge of Unity:**

**Solemn Pledge Ceremony:** As part of the day's celebrations, organize a moment while hoisting the organization flag, where members administer a unified pledge to protect public sector banks, fight for the rights of officers, and ensure that AIBOC's legacy remains untarnished by future challenges. **'The Pledge of Unity' is Annexed with this Circular.**

As we celebrate four decades of AIBOC's unparalleled contribution to the banking sector, let us remember – this is not just a celebration of the past, but a clarion call for the future. The challenges we face today are formidable, but so is our resolve. Let our Foundation Day be a bold declaration that AIBOC is ready to face every trial, with unity, strength, and the spirit of revolution that has guided us for the past 40 years.

**AIBOC Long Live!**

**Our Unity Long Live!**

With revolutionary greetings,

Yours comradely,

Sd/-  
**(Rupam Roy)**  
**General Secretary**

**Encl: As above**

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**At the Service of Members for more than 5 Decades**

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**Pledge of Unity**  
**All India Bank Officers' Confederation**  
**6th October 2024**

We, the proud members of mighty AIBOC,  
Stand united in our purpose and resolute in our mission,  
To safeguard the dignity, rights, and future of every bank officer.

We pledge to honour the legacy of our forerunners,  
Whose sacrifices, struggles, and dedication,  
Have built this great movement we proudly call our own.

We stand together,  
Against any force that threatens the public sector,  
Against privatization, exploitation, and inequality.  
With one voice, we declare –  
We shall protect the fabric of public sector banks,  
We shall defend our national assets from falling into the hands of the few.

In solidarity,  
We commit to fight for the rights and welfare of our members,  
To secure fair working conditions and work-life balance,  
To demand justice, equality, and growth for all.

With strength in our unity,  
With courage in our hearts,  
We shall rise to every challenge,  
We shall forge ahead together.

Long live AIBOC!  
Long live our unity!