



# ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)  
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001  
Registered Office: 22, Rajaji Salai, Chennai- 600 001

**CIRCULAR NO. 42**  
**TO ALL OUR AFFILIATES**

**DATE: 31.07.2024**

**173<sup>RD</sup> PROGRAMME BY N.A.T.U.R.E.**  
**WORKSHOP ON DISCIPLINARY & VIGILANCE PROCEEDINGS**  
**HELD ON 28<sup>TH</sup> & 29<sup>TH</sup> JULY 2024 AT HYDERABAD**

National Academy of Trade Union Research and Education (NATURE), a wing of All India State Bank Officers' Federation (AISBOF), conducted 173<sup>rd</sup> programme on Disciplinary & Vigilance Proceedings at the behest of State Bank of India Officers' Association (SBIOA), Hyderabad Circle on 28<sup>th</sup> and 29<sup>th</sup> July 2024 at SBIOA (HC) Narayanaguda Guest House, Hyderabad, wherein 40 office bearers and activists of SBIOA (Hyderabad Circle) participated.

2. Shri Jitendra Kumar Sharma, DGM & CDO of Hyderabad Circle inaugurated the programme in the gracious presence of Com. K Anjaneya Prasad, General Secretary SBIOA (Hyderabad Circle), Com. I Krishnam Raju, Secretary General, SBIOA (Hyderabad Circle), faculty members of NATURE – Com. Y Sudarshan, former General Secretary, AISBOF and former President AIBOC, Com. A. Sai Prasad, former Chairman, AISBOF and former General Secretary SBIOA (Hyderabad Circle), Com. D. Shyam Sunder Rao, former President, SBIOA (K) & Com. S Appaswamy, former President SBIOA (Hyderabad Circle). Com. TN Ravi Prakash, Vice President, Com. A Vijay Kumar, Deputy General Secretary, Headquarters, Com. M Vikram, Treasurer SBIOA (Hyderabad Circle) also graced the occasion.

3. In his gracious welcome address, Com. K Anjaneya Prasad, General Secretary SBIOA (Hyderabad Circle), underscored the importance of having robust defense representatives within the Circle. He urged all participants to leverage the vast expertise of the faculty members from NATURE, who have traveled great distances to Hyderabad, and encouraged everyone to embrace the role of defense representatives.

4. Shri Jitendra Kumar Sharma, DGM & CDO of Hyderabad Circle, in his inaugural address, expressed gratitude to the NATURE faculty for organizing the workshop for the officers at Hyderabad, highlighting the benefits it would bring to the Circle. He spoke on the Constitution of India and its Preamble, discussing its significance in establishing the framework for governance and protecting citizens' rights.

5. Com. A Sai Prasad, during his insightful address, praised SBIOA (Hyderabad Circle) for organizing the workshop on Disciplinary Proceedings within a month of the new leadership's formation at Hyderabad Circle. He stressed the importance of up-skilling knowledge in DP and Vigilance proceedings and

encouraged participants to seize this golden opportunity for the betterment of the association and its members.

6. Com. Rupam Roy, General Secretary of All India Bank Officers' Confederation (AIBOC) and President AISBOF, delivered an inspiring speech via video conference. In his amicable style, he provided updates on recent developments within the Bank. His speech was well received, with participants expressing their joy and appreciation through continuous applause, leaving them with a positive and uplifting experience.

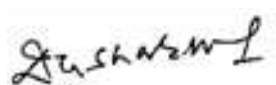
7. The comprehensive two-day workshop culminated in a valedictory ceremony graced by distinguished leaders: Com. Hatkar Shankar, President SBIOA (Hyderabad Circle), Com. K Anjaneya Prasad, General Secretary SBIOA (Hyderabad Circle), and Com. I Krishnam Raju, Secretary General SBIOA (Hyderabad Circle). Esteemed members of NATURE, including Com. Y Sudarshan, Com. A. Sai Prasad, Com. D. Shyam Sunder Rao, and Com. S Appaswamy, shared their seasoned insights. The presence of Com. TN Ravi Prakash, Vice President SBIOA (Hyderabad Circle), Com. A Vijay Kumar, Deputy General Secretary Headquarters SBIOA (Hyderabad Circle), and Com. M Vikram, Treasurer SBIOA (Hyderabad Circle), reflected the collective leadership supporting the event. Participants shared their views and expressed their happiness at the conclusion of the programme. Com. A Giridhar, Deputy General Secretary Secunderabad Module, proposed the vote of thanks.

8. Comrades, the 173rd session hosted by NATURE stands as a testament to our continuing accomplishments. This newly designed two-day workshop on Disciplinary Proceedings unfolded successfully, drawing deeply encouraging feedback from all participants.

We urge all our affiliates to emulate this initiative by conducting similar workshops on Disciplinary Proceedings, Cadre Development, and Leadership Development. Such programs are invaluable for the professional growth of our office-bearers and activists, serving not only their individual advancement but also fortifying the foundations of our Association.

**#OurUnityLongLive**

With greetings,



**(Deepak Kumar Sharma)**  
**General Secretary**

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**At the Service of Members for more than 5 Decades**

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**GLIMPSES OF 173rd PROGRAMME OF NATURE**

