



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001
Registered Office: 22, Rajaji Salai, Chennai- 600 001

**CIRCULAR NO. 41
TO ALL OUR AFFILIATES**

DATE: 18.07.2024

Bank's Medical Reimbursement Scheme for Ayurvedic Treatment

It is widely recognized that our Bank is committed to continually enhancing employee benefits, providing access to diverse and effective healthcare facilities. The wellbeing and health of our employees have always been considered vital for the smooth functioning of our organization. Furthermore, Ayurvedic treatments, rooted in ancient traditions, offer holistic health benefits by emphasizing the balance of body, mind, and spirit.

2. The All India State Bank Officers' Federation has been continuously pursuing this matter at various levels, and now the Competent Authority has approved the Bank's medical reimbursement scheme for Ayurvedic treatments with improved benefits, including Panchkarma. This significant development underscores our commitment to holistic healthcare and recognizes the value of traditional medicine systems alongside modern healthcare practices.

3. The scheme has been circulated vide Circular No.: CDO/P&HRD-IR/31/2024-25 dated 18th July 2024. Under this scheme, employees can now avail themselves of a wider range of Ayurvedic treatments, ensuring they have access to personalized and preventive healthcare solutions. Panchkarma, known for its detoxification and rejuvenation properties, is a cornerstone of Ayurvedic therapy and will be covered under this scheme, offering employees an effective means to maintain and enhance their overall health and wellbeing.

4. This initiative is not only a testament to a firm commitment to the health of employees but also reflects broader vision of integrating traditional and contemporary healthcare practices to nurture a balanced and sustainable approach to wellness.

5. We extend our heartfelt gratitude to the management for their progressive approach in incorporating diverse Ayurvedic healing practices into the medical reimbursement scheme. This forward-thinking decision, which embraces holistic health benefits, will enhance the physical, mental, and emotional well-being of employees. By offering a broader range of healthcare options, it will nurture a healthier and more productive workforce.

#OurUnityLongLive

With greetings,

**(Deepak Kumar Sharma)
General Secretary**

At the Service of Members for more than 5 Decades

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