



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001
Registered Office: 22, Rajaji Salai, Chennai- 600 001

CIRCULAR NO. 40
TO ALL OUR AFFILIATES

DATE: 04.07.2025

Dear Comrades,

29TH TRIENNIAL GENERAL COUNCIL OF ALL INDIA STATE BANK OFFICERS' FEDERATION- AT HYDERABAD

A GRAND ASSEMBLY OF UNITY AND RESOLVE

All roads across the nation led to the historic city of Hyderabad on the momentous day of 27th June, 2025. The city, renowned for its rich cultural heritage, opened its heart to welcome a mammoth congregation of around 2000 enthusiastic participants assembling with a poise and a purpose. The leaders from Circle affiliates, delegates, observers and a passionate contingent from the host Hyderabad Circle converged in large numbers to add glamour and glorified the **29th Triennial General Council of AISBOF** in an unmatched fashion.



The majestic *Leonia Holistic Destination Auditorium*, Shamirpet, splendidly decked in festive decor and the stage reverently named after the legendary trade union leader, Com. L.V. Subramaniam, christened as **Com. L. V. Subramaniam Manch**. The venue came alive with spirited slogans, cheerful attire and an indomitable sense of purpose as delegates. The observers and volunteers radiated enthusiasm all around, creating an atmosphere that was revolutionary and celebratory. The sky rocketing slogans with reverberating beats of drums echoed across the surroundings had been an exuberance motivated by our solidarity, camaraderie resolves and resilience that redefined our commitment towards organizational traits and rejuvenated our umph for our journey aimed at excellence.

INAUGURAL SESSION – 27TH JUNE 2025



The inaugural session on 27th June 2025 marked a splendid beginning with around 700 comrades walking hand in hand for a demonstrative Solidarity March that navigated through the picturesque landscape of the resort. The entire venue was awash with the hues of unity where flags, banners and posters of different affiliates flanked all along the passage to portray an eye soothing view of unity and pride all around. The solidarity was even glorified with the esteemed presence of veteran trade union leaders, our torch bearers and companions in our struggle turning the landscape into a sea of enthusiasm sparkled with the tint of fraternal fervour.

The Federation's flag was ceremoniously hoisted by Com. Arun Kumar Bishoyi, President of AISBOF, in the presence of **Com. CH Venkatachalam**, GS AIBEA, **Com. L. Chandrasekhar**, GS AISBISF & NCBE along with other senior veteran



leaders, the torchbearers of our mighty Federation accompanied by the Presidents and General Secretaries of the affiliates and the undersigned. The dignitaries were led to the dais amidst chanting of Vedic hymns by priests, bestowing a solemn and respectful ambience upon the occasion juxtaposed with sky renting slogans, manifestive of our ethos as a trade union organisation.

The inaugural session was further enriched by a mesmerizing cultural presentation, paying tribute to Telangana's rich cultural heritage. A highlight of the event was the exquisite Kuchipudi performance titled "**Nava Durga Mahishasura Mardini**", presented by our in-house talent **Ms. Pawani Venkat** and her troupe. A melodious rendition by Com. Bidhayak Bhattacharyya, "**Ganga Baheti Ho Kyun**", a Bhupen Hazarika number turned the audience spellbound

while a chorus “**Solidarity forever**” led by Mr. Charan captivated the entire audience and fetched with resounding applause and appreciations.



Com. J.K. Kalpana and **Com. Anirudh Janak** anchored the session with elegance, warmly welcoming all dignitaries and setting the tone for the proceedings.



On behalf of the Federation, **Com. Arun Kumar Bishoyi** and the undersigned felicitated esteemed dignitaries including **Sri Kishore Kumar Poludasu**, DMD (HR) & CDO, **Com. CH Venkatachalam**, General Secretary, AIBEA, **Com. L. Chandrasekhar**, General Secretary, AISBISF & NCBE, and **Com. R. Sekaran**, President, AIBOC.

In keeping with the Federation’s tradition of honouring its stalwarts, former General Secretaries **Com. G.D. Nadaf**, **Com. Y. Sudarshan**, **Com. Ramkumar Sabapathy**, **Com. Deepak K Sharma**; former Presidents **Com. Amar Pal**, **Com. Anirudh Akhauri**, **Com. M. Sreenath**, **Com. D.T. Franco**, **Com. Sambit Misra**; and former Chairman **Com. G. Subramanyam**, **Com. A. Sai Prasad**, and **Com. Vinay K. Bhalla** were felicitated along with Shri Purnendu Mohapatra, DGM(IR) from Corporate Centre. A floral tribute was offered in respect and reverence to the legendary **Com. L.V. Subramaniam**, the founding General Secretary of AISBOF and a titan of the banking trade union movement. This was followed by the ceremonial lighting of the lamp by all the dignitaries.



The undersigned, the General Secretary of AISBOF, in his welcome address, lauded the tremendous efforts of **Com. Hatkar Shanker**, President, and **Com. Anjaneya Prasad**, General Secretary, Hyderabad Circle, along with their dedicated team, for the flawless organization of the General Council. He had been reflective on the socio-economic scenario of the country and was assertive for a constructive struggle. He then delved with the key

challenges for the bank as well, the opportunities intertwined along with. He recounted on the milestones in the Federation's journey ranging from the protracted struggle for the 9th Joint Note to ongoing engagements with policy challenges posed by the Government. He called upon all members to strengthen the bond of unity and commitment to make this General Council a landmark chapter in the annals of the Federation.

Key Addresses:



Sri Kishore Kumar Poludasu, DMD (HR) & CDO, paid tribute to **Com. L.V. Subramaniam** for his pioneering role in shaping the officers' trade union movement and improving service conditions. He emphasized the importance of protecting the Bank's market share amid challenges thrown by fintech companies, maintaining ROA, upholding the institution's values, and ensuring work-life balance while placing Human Resources at the centre stage.

Com. CH Venkatachalam, GS AIBEA, lauded AISBOF's stature as the largest supervisory union in Indian banking. He discussed pressing issues such as the five-days work week and pension updation, expressing confidence that these would soon be resolved under UFBU's determined leadership while advocating for a protracted unity and solidarity amongst the constituents of UFBU.

Com. L. Chandrasekhar, GS AISBISF & NCBE, extended fraternal greetings and highlighted concerns such as promotion hesitancy due to flawed appraisal systems and critical staff shortages. He praised the Federation's advocacy on common issues and emphasized on solidarity within UFBU.

Com. R. Sekaran, President AIBOC, recounted AISBOF's historic 17-day managerial cadre strike, the first of its kind globally as a watershed moment for officers' trade unionism. He cautioned against privatization, outsourcing, and erosion of bipartisanship, while urging members to stay connected with the grassroots.

In a heart-warming gesture, the Federation honoured Shri Dhanvanthari, staff member of the Hyderabad Circle Association Guest House, for his extraordinary efforts in educating his two children to become successful doctors. The renowned weaver of Hyderabad Shri Nalla Vijay Kumar who threads magic in his art of shawl making was also felicitated to encourage handicraft and artisan prowess of an individual.

In his Presidential Address, Com. Arun Kumar Bishoyi, the President, expressed his gratitude for all the participants as well as the guests and lauded the efforts made by the comrades of Hyderabad Circle under the leadership of Com. Hatkar Shankar and Com Anjaneya Prasad for making the inaugural session a grand Success. He deliberated upon the milestones achieved during the period under report and also highlighted on the challenges ahead.



The meeting drawn its culmination with vote of thanks, proposed by the General Secretary of the SBIOA Hyderabad Circle thanking all the participants, dignitaries. Leaders and expressed his gratitude for making the event a grand success.

Business Sessions – 28th & 29th June 2025



Com. Arun Kumar Bishoyi presided over the Business Sessions, called the meeting to order, read the notice of the meeting and called upon the General Secretary to present the Secretarial Report before the house along with the annexed accounts. The undersigned delivered a comprehensive report, covering developments at international, national, and organizational levels. He highlighted the Federation's achievements over the past three years, particularly in resisting governmental pressures, and applauded the members' steadfast support during the period under report and all along.

Special Address in the midst of Delegate session – 28th June 2025 by Sri Vinay M. Tonse, Managing Director (RB&O)



It had been a pulsating moment when the **Managing Director (RB&O) Sri Vinay M. Tonse**, entered the venue on 28th of June 2025, amidst thundering slogans to address the houseful of delegates, observers and guests. The dignitary who could not attend the inaugural session due to his prior commitments, made a special appearance

during the Delegate session proceedings and delivered a profoundly inspirational address that resonated with the delegates.

He expressed deep concern over a growing sense of inner dissatisfaction among officers, despite their commendable performance, and called for a period of honest introspection and self-awareness. Emphasizing the enduring legacy of our esteemed institution, he reaffirmed confidence in the **PPPT framework—People, Processes, Products, and Technology**—highlighting especially the merit-based, committed, and capable human capital that has always been the bedrock of SBI.

He expounded upon the gradual weakening of the emotional bond with the institution among newer generations of officers and urged the leadership of the Federation and its affiliates to rise to the occasion by nurturing a culture of empathetic mentorship and emotionally intelligent leadership. He opined that assertiveness must never translate into harshness, and preserving the dignity and self-respect of every officer should remain paramount. He calls upon the leaders to remain attentive to signs of emotional distress, and providing timely encouragement and support treating them just like family members.

Sharing his personal life philosophy, **“MAD – Make A Difference”** he encouraged officers to pursue holistic growth in personal, professional and emotional wellbeing. Wellness, reading, and daily self-reflection should become routine disciplines. He asserted that 10–15 minutes of reading each day can have a transformative impact.

He spoke movingly on the dual roles each of us plays at home and at workplace. Leaders, he stressed, must contribute positively to both. A small gesture, a positive word, or a thoughtful response can leave a lasting impact on the emotional quotient of colleagues and family alike. Each individual must be seen as an asset and not a challenge. Deficiencies must be addressed through mentorship rather than criticism, building a workplace anchored in trust, empathy, and mutual aids.

Concluding his address on a deeply motivational note, he reminded that growth is always possible in empathy, leadership, systems and in self-discipline. As officers, as leaders, and as an institution, we must continuously strive to remain **relevant** in a changing world.

His parting words, simple yet profound, encapsulated the spirit of his message:

“Keep Dreaming, Keep Smiling.”

He was felicitated by Com. Arun Kumar Bishoyi and the undersigned on behalf of the Federation.



Delegate Deliberations

Forty-six delegates from across the country spoke on key issues featured in the General Secretary's Report. While many praised the Federation's functioning and termed the Report a **"document worth preserving,"** they also raised critical concerns on the following issues:

- Work-life balance / Working on Holidays and Sundays.
- Toxic work culture.
- Staff shortages / Recruitments.
- Conversion of specialists into generalists Cadre.
- Linking of reimbursements to Mandatory learnings/RBC.
- Wage disparities and stagnation increments
- Withheld of increments on opting-out of promotion.
- Meaningful MPP exercise and implementation.
- Immunity for Regional Secretaries
- Revisit the concept of existing DA hubs and dispensable of equitable justice.
- Compassionate Appointment: Eligibility criteria
- E-AB's: One time Option to revert back to SBI Pension
- Accommodative Transfer Policy for women officers
- Revisiting the criteria for classification of difficult/most difficult centres.
- Reverting back to OPS from NPS.
- Shortcomings/issues in the Uniform Transfer Policy.
- Issues relating to Cross-selling / Mis-selling.
- Anomalies related to CDS and discrepancies in CDS linked PLI.

The General Secretary responded comprehensively, addressed all concerns and reiterated the Federation's resolve to fight for a **five-days work week**, cautioning that a decisive agitation may be necessary if justified demands remain unaddressed.

Adoption of Reports and Resolutions

- The Minutes of 28th Triennial General Council meeting, General Secretary's Report and Accounts were unanimously adopted.
- Com. Shubhajyoti Chattopadhyay presented proposed amendments to the By-Laws, and
- Com. Bhushan Mahajan tabled Resolutions addressing critical concerns of officers and unions.
- Both the amendments and resolutions were unanimously approved by the House.
- The appointment of **M/s Jayachandran & Co.** as Chartered Accountants for 2025–2028 was also ratified.

Elections and New Team Formation

The house approved the appointment of Com. Prabir Sorkhel as Returning Officer and Com. Sanjib Sen as Assistant Returning Officer. The election process conducted for the new Executive Committee in a professional, fair and transparent manner. Com Arun Kumar Bishoyi and the undersigned were unanimously elected as President and General Secretary of AISBOF for the triennial period 2025-2028 respectively. The newly elected President and General Secretary along with their new team was invited to the dais with warm applause and the President and General Secretary of the host circle felicitated them with applause rumbling all across.



Newly elected President Com. Arun Kumar Bishoyi and the undersigned, as General Secretary, addressed the house, expressing profound gratitude for the trust reposed in them. They vowed to uphold the dignity and self-respect of Officers at all costs and lead with wisdom drawn from the Council's deliberations.



The volunteers from Team Hyderabad, whose tireless efforts ensured the resounding success of the 29th Triennial General Council, were called to the stage and felicitated with a standing ovation.

With greetings,

#OurUnityLongLive

Yours comradely,

(Rupam Roy)
GENERAL SECRETARY

At the Service of Members for more than 5 Decades

General Secretary: +91-9957563825, SBIOA (N.E. Circle) 6901256554

Camp Office – State Bank of India, Local Head Office, Dispur, Guwahati, Assam- 781 006

Bengaluru: (Dir) 080 2221 1006

General: 080 25943132

Email: aisbofbangalore@gmail.com

Web: www.aisbof.org

LIST OF OFFICE BEARERS FOR THE TRIENNIAL PERIOD 2025-28

Sl No.	Post	Name	Affiliate Circle
1	President	Arun Kumar Bishoyi	Bhubaneswar
2	General Secretary	Rupam Roy	North-East
3	Senior Vice Presidents	G Kishore Kumar	Amravathi
4		Shubhajyoti Chattopadhyay	Bengal
5		Bhushan Mahajan	Maharashtra
6		Amaresh Vikramaditya	Patna
7		Rajesh S	Kerala
8	Vice Presidents	Ranjan Karan	Ahmedabad
9		Rajeev Singh Sengar	Lucknow
10		Sanjeev Mishra	Bhopal
11		Senthil Ramesh	Chennai
12		K Anjaneya Prasad	Hyderabad
13		Ramavtar Singh Jakhar	Jaipur
14		Priyvrat	Chandigarh
15	Jt. General Secretaries	K N Giriraja	Bangalore
16		Mohan Shamji Gohil	Mumbai Metro
17		Jatinder Pal Singh Sethi	Delhi
18	Deputy General Secretaries	T A P Paul	North-East
19		Amitava Das	Bhubaneswar
20		Biju T	Kerala
21		K L Chavan	Bangalore
22		Anil Kumar Gautam	Lucknow
23		Padmakar S Talvadekar	Mumbai Metro
24		Anil Kr Srivastava	Bhopal
25		G K Viswanadham	Amravathi
26		Dr Nithish Andreyya Singh	Chennai
27		Arijit Bose	Patna
28		Ranganath Sanyal	Bengal
29		Hatkar Shankar	Hyderabad
30		Gaurav Mehrotra	Delhi
31		Dinesh C Meshram	Maharashtra
32		Rajesh Jain	Jaipur
33		Chetan Kr Rathod	Ahmedabad
34		Rajiv Sirhindi	Chandigarh
35	Treasurer	Channabasava Tadkal	Bangalore
36	Assistant Secretaries	Mithun Dutta	Bengal
37		Johnson Tawmbing	North-East
38	Administrative Secretaries	Shankar Kadam	Mumbai Metro
39		Md Ismail	Bhubaneswar