



ALL INDIA STATE BANK OFFICERS' FEDERATION



(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)

Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001
Registered Office: 22, Rajaji Salai, Chennai- 600 001

CIRCULAR NO. 33/2026

Date: 17/02/2026

TO ALL OUR AFFILIATES

Sub: Retrospective Implication of Clause 6(i) of the Uniform Transfer Policy on Pending Inter Circle Transfer (ICT) Applications - Request for Sympathetic Consideration

We have sent a communication to the Deputy Managing Director (HR) & Corporate Development Officer, State Bank of India, Corporate Centre, Mumbai-400021, on the captioned subject.

The content of the communication is reproduced below.

With Greetings,

Yours Comradely,

(Rupam Roy)
General Secretary

Letter No. 6453/11/2026

Date: 17.02.2026

To,
The Deputy Managing Director (HR) & CDO
State Bank of India
Corporate Centre,
Mumbai-400021.

Dear Sir,

Sub: Retrospective Implication of Clause 6(i) of the Uniform Transfer Policy on Pending Inter Circle Transfer (ICT) Applications - Request for Sympathetic Consideration

This communication is intended to bring to your kind notice on issues represented by some of our members relating to Inter- Circle Transfer (ICT) requests. Being convinced on legitimacy of the issues and pertinent arguments meriting reconsideration, we flag the below mentioned discrepancies as regards to ICT seeking your kind intervention and resolution at the earliest.

Many of our members reportedly have applied for Inter Circle Transfer after fulfilling all the eligibility criteria set by the Bank at the material time of filling of their applications. Meanwhile, during the pendency of their applications, they got qualified to be selected for deputation to various other establishments like PRM Cell in Jaipur, SBI Foundation etc. and there was no stipulation predefined, that such deputation would automatically render their ICT requests infructuous.

It is pertinent to note that, the Bank has issued the Uniform Transfer Policy for Officers up to MMGS-III, vide e-Circular No. CDO/P&HRD-CM/5/2025-26 dated 5th May 2025, wherein it has been stipulated under Inter Circle Transfer (ICT) vide Clause 6(i) that:

“If an officer applies for Foreign Posting / Deputation to any of the JV/Subsidiaries of the Bank or Outside Bank / Corporate Centre / Corporate Centre Establishment, it will be construed that he/she is not willing to go to the requested Circle on ICT and his/her existing ICT applications will be rejected.”

It would not be out of context to mention that the ICT applications of numerous officers remained pending for months and in certain cases, for years and even decades, on various grounds. However, their legitimate expectations now stand foreclosed on account of the introduction of the aforementioned clause, which was non-existent at the material time of filing of the application for ICT.

The newly introduced clause, applied with retrospective effect, is thus contrary to the well-established principles of natural justice and the doctrine of legitimate expectation. Furthermore, it has caused immense resentment and anxiety among the affected officers and is inconsistent with the standards of fairness and institutional credibility for which our esteemed organisation is known for.

In view of the above, we earnestly request that the earlier applications of such officers be considered favourably and their legitimate expectations be fulfilled, particularly in cases where ICT applications have remained pending for years and who applied for ICT before the newly introduced uniform transfer policy was brought to light.

We trust that the Management will address this matter with due alacrity and fairness it deserves.

Yours faithfully,

Sd/-

(Rupam Roy)
General Secretary

At the Service of Members for more than 6 Decades

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