



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001
Registered Office: 22, Rajaji Salai, Chennai- 600 001

**CIRCULAR NO. 20
TO ALL OUR AFFILIATES**

DATE: 19.03.2025

CONVENTION OF WORKERS EXTEND SUPPORT TO OUR STRIKE CALL

We reproduce below the text of AIBOC Circular No. 2025/13, dated 18.03.2025 on the captioned subject, the contents of which are self-explanatory.

#OurUnityLongLive

With Greetings,

Yours Comradely,

**(Rupam Roy)
General Secretary**

Dear Comrades,

Convention of Workers extend support to our strike call

We reproduce the text of UFBU Circular no. 2025/04 dated 18.03.2025 for your information.

CONVENTION OF WORKERS EXTEND SUPPORT TO OUR STRIKE CALL

Today a National Convention of Workers was held in Delhi and organized by the major Central Trade Unions (INTUC, AITUC, HMS, CITU, AIUTUC, TUCC, SEWA, AICCTU, LPF, UTUC) and other independent sectoral trade union Federations to discuss about the various problems faced by the working class and trade unions and to decide agitational programme. We are happy that in this Convention, a Resolution has been adopted to extend full support to our proposed strike on 24th & 25th March, 2025. We thank the Central Trade Unions for the support and solidarity.

Resolution in support of All India Bank Strike on 24th & 25th March, 2025 at the call of UFBU:

This National Convention of Workers organised by the Joint Platform of Central Trade Unions and independent sectoral Federations and Associations held at Pyare Lal Bhavan, New Delhi on the 18th March, 2025 takes note that United Forum of Bank Unions has given their call for All India Bank Strike on 24th and 25th March, 2025 by more than 8 lacs of employees and officers of all the Banks on the following demands:

DEMANDS

1. Adequate recruitment in all cadres, regularise all temporary employees
2. Implementation of 5 Day work week in Banking Industry
3. Immediate withdrawal of the recent DFS directives on performance review and PLI, which threaten job security, create division and discrimination amongst employees and officers, violate the 8th Joint Note, and undermine PSB's autonomy
4. Safety of Bank Officers/ Staff against the assault/ abuses by unruly banking public.
5. Fill up the post of Workmen/ Officer Directors in PSBs.
6. Resolution of residual issues pending with IBA
7. Amend Gratuity Act to increase the ceiling to Rs 25 lacs on the lines of Scheme for government employees along with exemption from income tax
8. Do not recover income tax on staff welfare benefits given to employees and officers on concessional terms. Managements to bear the same.
9. Maintain a minimum of 51% of Equity Capital in IDBI Bank by Government
10. Stop Micromanagement of PSBs by DFS on policy matters affecting service conditions of employees and officers and undermining bilateralism.
11. Stop Outsourcing permanent jobs in Banks
12. Stop Unfair Labour Practices in Banking Industry.

This Convention extends its full support to the strike call and expresses its solidarity with the agitating bank employees and officers.

The Convention also urges upon all the Unions and participants of the Convention to participate in the preparatory demonstration programmes that are being organised locally at various centres by the UFBU.

With greetings,

Sd/-

General Secretaries of the UFBU Constituents

Members are advised to take note of the same.

With regards,

Yours sincerely,

Sd/-
Rupam Roy
General Secretary

At the Service of Members for more than 5 Decades

General Secretary: +91-9957563825, SBIOA (N.E. Circle) 6901256554

Camp Office – State Bank of India, Local Head Office, Dispur, Guwahati, Assam- 781 006

Bengaluru: (Dir) 080 2221 1006

General: 080 25943132

Email: aisbofbangalore@gmail.com

Web: www.aisbof.org