ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001
Registered Office: 22, Rajaji Salai, Chennai- 600 001

CIRCULAR NO. 13/2026 **Date: 09/01/2026**

TO ALL OUR AFFILIATES

SUBJECT: NON-DISCLOSURE OF VACANCY POSITION FOR PROMOTION EXAMINATIONS

We have sent a communication to the Deputy Managing Director (HR) & Corporate Development Officer, State Bank of India, Corporate Centre, Mumbai, on the captioned subject.

The content of the communication is reproduced below.

With Greetings,

Yours Comradely,

(Rupam Roy)
General Secretary

To,
The Deputy Managing Director (HR) & CDO
State Bank of India
Corporate Centre,
Mumbai-400021.

Dear Sir,

SUBJECT: NON-DISCLOSURE OF VACANCY POSITION FOR PROMOTION EXAMINATIONS

We wish to draw your kind attention to a matter of concern relating to the promotion examinations based on feedbacks received from circles.

Promotion examinations for various scales have commenced from 28.12.2025. However, the circles are yet to disclose the vacancy position in advance for promotion up to MMGS-III.

We submit that promotion is a critical career milestone for officers and information on the availability of vacancies is an essential prerequisite for enabling an informed choice and instilling confidence in the promotion process. This assumes greater significance because the option in/opt out choices are sought from officers across scales, and the availability of vacancies is intrinsically linked to an officer's decision-making with respect to participation.

We further submit that disclosure of vacancy positions prior to, or at least contemporaneously with, the option in/opt out exercise is a reasonable expectation of officers. Non-disclosure of such crucial information at this stage leads to avoidable uncertainty, speculation and dissatisfaction, which can be prevented through timely transparency.

In view of the above, we urge your good office to impress upon the circles to immediately place on record and circulate the circle-wise vacancy position for JMGS-I, MMGS-II and MMGS-III for the current promotion exercise.

We also request that this practice be institutionalised going forward so that vacancy positions are invariably disclosed well in advance of promotion examinations, thereby ensuring fairness, transparency and credibility of the process.

We trust the Management will appreciate the genuineness of the concern and take expeditious corrective action in the larger interest of fairness and transparency.

Yours faithfully,

Sd/-

(Rupam Roy)
General Secretary

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