



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
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**CIRCULAR NO. 12
TO ALL OUR AFFILIATES**

DATE: 20.02.2025

STATE BANK OF INDIA OFFICERS' ASSOCIATION, NORTHEASTERN CIRCLE REPORT ON 32ND ANNUAL GENERAL MEETING

On the eventful day of February 8th, the vibrant city of Guwahati became the backdrop for a momentous 32nd Annual General Meeting of SBIOA (NE Circle) where more than 1500 officers from all across the seven North-Eastern states, popularly known as "Seven Sisters"; converged at SBOA Public School, the condominium, just reminiscent to tributaries flowing from different sources merging into the mighty Brahmaputra.



2. The day-long event kickstarted with unfurling of the SBIOA (NE Circle) flag where the circle, President, General Secretary, dignitaries and leaders from different circles shared hands and re-affirmed their allegiance to the organization as well as to the cause of Trade Union Movement. The atmosphere all around had been electrifying with sky rocketing slogans registering a promising start of the event. The leaders and dignitaries were then guided to the auditorium where thousands of enthusiastic members, found ready to welcome the guests and the leaderships alike. It was a majestic outfit that adorned the grace and solemnity of the North-Eastern India giving the hall a hue of emotional touch for being something own. The stage was named after one of its most galactic leaders, late Comrade Kashinath Hazarika the former President and the General Secretary of the Circle.



3. The opens session of the event commenced with an engaging and mesmerizing performance of chorus followed by a captivating dance by the students of SBOA Public School, Guwahati, that enthralled the entire audience and set out the tune of the mammoth commemoration.



4. It was the turn of the President and the General Secretary of the circle then to shower their warmth and humble gesture while offering felicitation to the dignitaries, former office bearers, of SBIOA (NE Circle), executives' friends and guests, the rendition from two anchors just matched the chord followed by the ceremonious lighting of lamp invoking the sanctum of divinity which got its fulfilment through offering a floral tribute to the Noble Soul of Comrade Kashinath Hazarika. The welcome address was then delivered by Com Sanjib Sen, DGS (HQ), SBIOA (NE Circle) wherein he unfolded with the history of the circle and extended a hearty welcome to all the dignitaries and guests assembled for the event. The presence of Comrade Vinay Bhalla the former chairman of the federation, wife of Late Comrade Hazarika and his son also added glitter to the grace of the occasion that with all its hue and splendor promised to be a lasting memory for all.

5.. The Hon'ble Chief General Manager of the Circle, Shri Sahadevan Radhakrishnan expressed regret for not being able to attend the meeting because of his official commitment necessitating him to go out of station. He shared his thoughts through a video clip where he addressed the and greeted everyone on the very special occasion. The circle head elaborately delved on Bank's concerns for business growth and the importance of contribution from each and every employee for the Circle's growth. Requesting everyone to concentrate in improving the Bank's market share, he winded up wishing great success of the event.

6. Shri Dhruba Charan Bal, General Manager, NW-2, the Chief Guest for the meeting, spoke on the present banking scenario and the need for collective efforts to improve market share. He requested for ensuring compliance culture, avoid short cuts and remain vigilant to prevent frauds. Talking high on the demographic features and beauty of North-East, he concluded wishing the meeting a grand success.



7. Shri Arun Kumar Bishoyi, President (AISBOF) & General Secretary, SBIOA,



Bhubaneswar Circle thanked and complemented the leaders and organizers of the NEC for the tremendous arrangement demonstrating the love and trust of the members towards the association. He delved upon the importance of unity in the Association and reminisced on the visions of the leaders of yesteryears and implored the gathering to remember their sacrifices and carry on the good work they have done. He mentioned about the achievements of the 9th Joint Note and the challenges ahead on issues like 5-days work week, adequate recruitment and the biased PLI scheme. He emphasized the importance of workplace happiness as happy employees contribute more to the bank. He urged

everyone to stand against injustice, follow the Bank's System & Procedure to avoid issues, and prioritize their health. He also expressed confidence in the young NEC team, believing they will drive future progress for both the bank and the association, and extended his best wishes to them.

8. Shri Shyamanta Konwar, GS, SBISA (NEC) shared his thoughts on issues concerning the Bankers. He thanked SBIOA (NEC) for the continuous support provided to SBISA by conducting awareness camps in various centers across North East for recruitment of Junior Associates. He also congratulated the organizers on the successful conduct of the meeting.

9. Com Nilesh Radia, Senior Vice President, AISBOF & President, SBIOA Ahmedabad Circle, thanked Com Rupam Roy for giving him the opportunity to address the gathering. Quoting the Valentine week, he invoked the blessing of Maa Kamakhya for all the members and their families. He highlighted the contribution of Com Rupam Roy, as a "leader of the leaders", for the historic 9th Joint Note and clinching the Special Pay for officers. He spelled optimism on the various pending issues and the proposed agitational programme. Complimenting the performance of the school students, he salutes the vision of the past leaders of the circle and appreciated the current leadership for carrying forward the legacy to greater heights.

10. Com G. Kishore Kumar, Senior Vice President, AISBOF & General Secretary, SBIOA, Amravathi circle in his address to the gathering, congratulated all for the humongous presence of members in the meeting coming from across the seven states of North East. He appreciated SBIOA (NE Circle) for the initiative taken for imparting knowledge and education to children through SBOA Public School. He mentioned about the attributes of Com Rupam Roy who according to him is a different type of leader who always fights for the benefit of the members. He stated that the struggle for our demands has begun and urged everyone to support the Association in achieving them. He also mentioned that, under Com Roy's leadership, we will succeed in meeting this goal as well.

11. The Guest of honor, Com Bhupen Kalita, General Secretary of the SBI Pensioners Association, extended his warm greetings and expressed his gratitude for the invitation extended to the SBI Pensioners' Association of NEC. He also shared his expectations from the current leaders of both the Officers' and Staff Associations, emphasizing that the demands of the pensioners can be met with through the efforts of these two organizations. He spoke at length about late Com RN Godbole Former GS of Officers Federation and Com P Laxminarasaiah, Former GS of Staff Federation who took initiative for joint forum which shaped UFBU. He also spoke on the challenges faced in the country and the need to protect our rights. He mourned the demise of Late Com Kashi Nath Hazarika and Late Com Shyamal Chakraborty and mentioned about their contributions and the contributions of other former and present leaders for making SBOA Public School one of the best schools in this part of the country. He wished that the Association under the able leadership of Com Rupam Roy will shine brighter in the coming days and concluded with his revolutionary wish for the same.

12. Com Vinay K Bhalla, Chairman, AISBOF in his brief speech congratulated the Circle Association for the grand success of this 32nd Annual General Meeting and requested all to carry forward this positive vibe of togetherness in the days to come under the able leadership of Com Rupam Roy so that more laurels can be achieved.

13. The undersigned in his elaborated speech mentioned about the achievements of the last Joint Note and enlightened the house on various benefits clinched in the last salary revision. He discussed the latest industry-level developments and explained how we secured regulated working hours through the implementation of Half-Day CL. He also emphasized his commitment to ensuring that officers lead a dignified life and that the bank prioritizes adequate recruitment. He also stressed on various benefits including sick leave for medical treatment of spouse, duty relief for Defence Representatives (DR). He appreciated Chairman's thoughts on misbehavior on which Chairman has expressed that no misbehavior will be acceptable. He deliberated on Market Share and expressed his concerns on the challenges lying ahead comparing the market share with private banks and Non-Banking Finance Companies for which he earnestly requested everyone to work sincerely for the Bank to increase the market share. He stated about the demand of reinstating the Old Pension scheme instead of NPS and UPS which is in the agenda of our demands along with filling up the post of Workmen/ Officer Director. He also denounced the new incentive scheme of DFS for scale IV and above. Lastly, he thanked all the leaders coming from across the country for sharing their insights and the volunteers for working day and night to make this meeting a grand success. He concluded by adjuring everyone to participate in the upcoming Strike called by UFBU and to make it a historic success.

14. Com TAP Paul, President, SBIOA (NEC) offered his thanks to almighty God for the blessings bestowed on all present in this 32nd Annual General Meeting. He acknowledged the collective effort and dedication of the comrades of NEC for a mammoth gathering, paid respect and homage to the founders and past leaders of Circle Association for their vision, sacrifices and perseverance for which today the Association stands firm and compelled. He also acknowledged the sacrifices of the

family members who stood by the leaders during tough times and reconciled hardships while assisting leaders render their duty for the welfare of the members. He also thanked the past leaders, SBOA public school team, media team, volunteers and all the members for the remarkable event.

15. The open session marked a befitting culmination with a promise to make the business session equally participative and captivating with members' issues at the core.



#OurUnityLongLive

With Greetings,

Yours Comradely,

(Rupam Roy)
General Secretary

At the Service of Members for more than 5 Decades

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